



GMR Varalakshmi
Foundation

— CSR Arm of the GMR Group —

Touching Lives.
Enhancing Livelihoods.



I feel, we are fortunate to have
got the opportunity to serve
the society and should do that
with all humility

Dear Friends,

We at GMR Group focus on having sustainable growth across all the business domains. The core ethos of all our businesses focuses on responsibly creating value for our stakeholders while improving the lives of the communities that neighbour our businesses. Social Responsibility is one of the Group's seven core values and is being inculcated in all our employees.

It has been a long journey of more than 45 years, I still remember the initial days of my village, back in seventies, where the foundation of 'giving back to the society' was laid. Being born and brought up in a very backward village, I have seen poverty in the surroundings very closely. Even post three decades of Independence, the village people lacked basic necessities for living. These miserable conditions of living used to disturb me deeply inside.

I realized that the major reasons for poverty are lack of education, access to health facilities, lack of skills and livelihood opportunities. Hence, we thought of working on these aspects through our Foundation and decided Education; Health, Hygiene and Sanitation; Empowerment and Livelihoods; and Community Development as the thrust areas for Foundation's work. I feel, we are fortunate to have got the opportunity to serve the society and should do that with all humility. I am of the strong view that this is the mindset which can take us to the new heights of impacting society and contribute to the wellbeing of the needy ones.

Lack of empathy towards poor and their needs is another reason for the poor people to loom in the vicious cycle of poverty. Our Foundation follows an emphatic approach towards addressing poverty.

CSR activities at any business location are initiated once the decision is taken to commence business at a site. The idea is to provide the necessary support to the surrounding community right from the start and not wait for the business to commence operations, make profits and then start CSR.

We do not do CSR for any sake of compliances; this is in our DNA. As a part of our value system, we run our foundation very professionally like our businesses. Foundation is governed by a Board of eminent personalities of this field. It is managed by professionals drawn from top academic and social work institutions. Every year our CSR team comes together for a three-day summit to discuss the way forward strategy. We have annual operating plans, budgets, periodic reviews and various systems and processes exactly what we follow for the business.

Today, GMR Varalakshmi Foundation (GMRVF), the CSR arm of the group is engaging with and impacting the lives of communities in around 20 locations in the country. The activities of the Foundation have been carefully selected to address the basic needs of the communities as well as to align our programs to Sustainable Development Goals (SDGs) and National Priority Areas.

Through this publication, we would like to share some glimpses of the Foundation's activities and look forward to your feedback on the same.

GM Rao
Chairman, GMR Group

The GMR Varalakshmi Foundation, the GMR Group's CSR arm, improves lives around its business locations by developing social infrastructure.

GOVERNANCE AND STRUCTURE

The Foundation is a Section 8 (not-for-profit) company. It is governed by a Board with eminent personalities and chaired by the Chairman, GMR Group.

VISION



To make sustainable impact on the human development of under-served communities through initiatives in Education, Health and Livelihoods.

MISSION 2030



Creating a positive impact on the lives of 10 million people by 2030.

OUR APPROACH

GMR Varalakshmi Foundation plans and executes effective CSR activities through professional staff. Baseline assessments guide their work, ensuring it meets community needs. They leverage best practices for smooth operations and regularly assess impact.

Partnering with government agencies helps communities access government schemes. The projects are designed and implemented for scalability.

GMR VARALAKSHMI FOUNDATION
THRUST AREAS

EDUCATION



The Foundation believes that quality education must be accessible to all. It sets up and runs educational institutions of excellence, and also works with government schools.

HEALTH, HYGIENE & SANITATION



Recognising that health is integral to a good quality of life, the Foundation works to improve quality of and access to healthcare, hygiene and sanitation in its communities.

EMPOWERMENT & LIVELIHOODS



The thrust is on channelising youth and women towards entrepreneurship and livelihood development, so that they may participate equitably in economic progress.

COMMUNITY DEVELOPMENT



GMRVF takes up participatory, holistic development initiatives in identified communities. It works to strengthen communities and their institutions.

GMRVF FOOTPRINT & REACH

Established way back in 1993, GMRVF creates positive impact in the lives of people and communities through long-term sustainable programs. GMRVF is working tirelessly with underserved communities in and around wherever the Group has business presence.

Today, the Foundation has a pan-India presence where it takes up activities aligning to the specific needs of each geography.

Presence in

18

Locations

Across

12

States

International Airport
Delhi

Vocational Training Institute
Kevadia, GJ

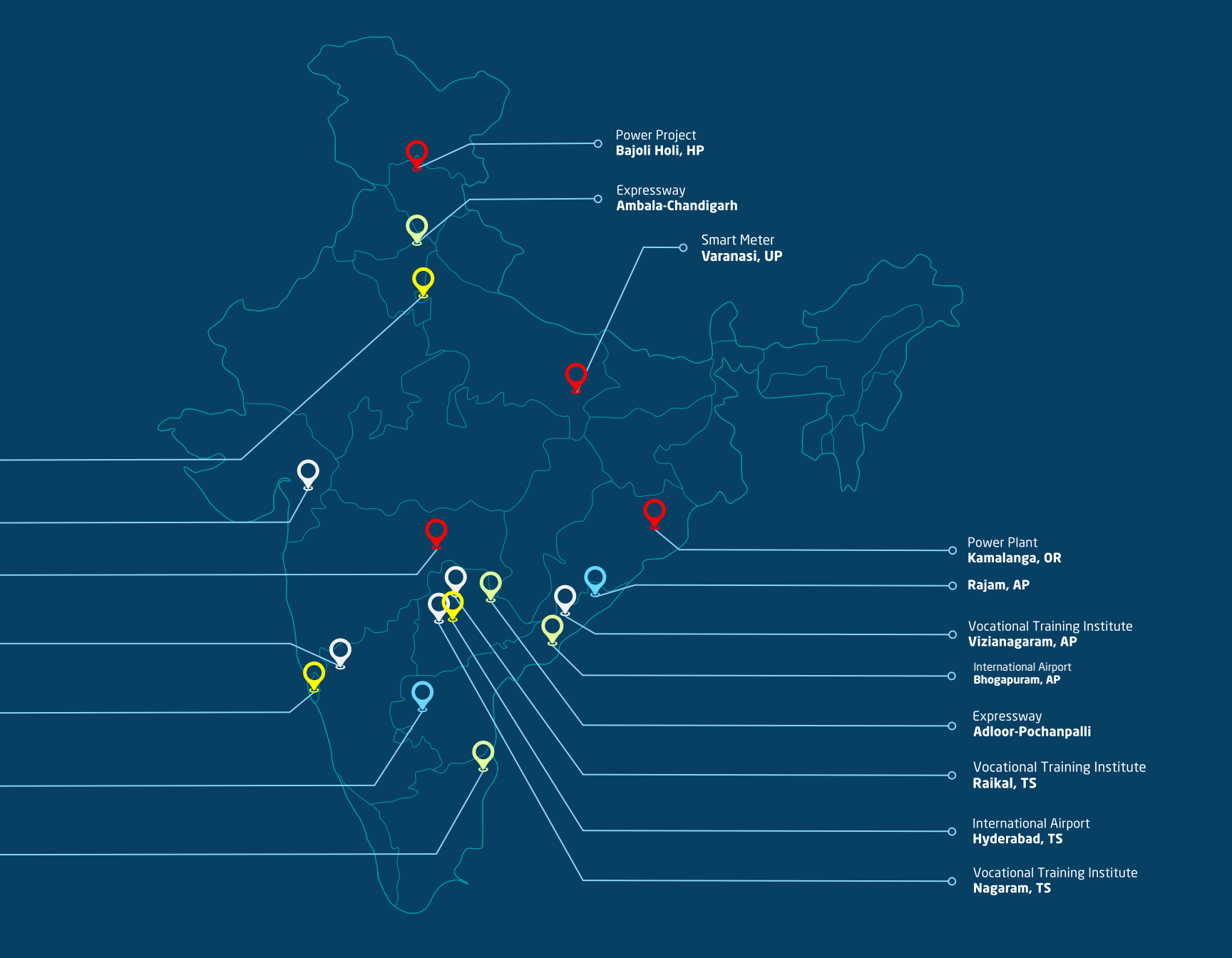
Power Plant
Warora, MH

Vocational Training Institute
Hubbali, KA

International Airport
Mopa, Goa

Raxa Academy
Anantapur, AP

Outer Ring Road
Chennai, TN



Power Project
Bajoli Holi, HP

Expressway
Ambala-Chandigarh

Smart Meter
Varanasi, UP

Power Plant
Kamalanga, OR

Rajam, AP

Vocational Training Institute
Vizianagaram, AP

International Airport
Bhogapuram, AP

Expressway
Adloor-Pochanpalli

Vocational Training Institute
Raikal, TS

International Airport
Hyderabad, TS

Vocational Training Institute
Nagaram, TS



1

Degree College

1

Engineering College

4

Schools

Partnering with

200+

Govt. Schools

100

Bala Badis



EDUCATION

Paving the Path to a Brighter Future

Foundation firmly believes that quality education must be accessible to all regardless of any constraints. Towards this, it sets up and runs primary, secondary and tertiary education institutions of excellence. Further, the Foundation works with Government schools and Anganwadis in its project communities aimed at enhancing the quality of education through various initiatives.



GMR INSTITUTE OF TECHNOLOGY



Computer lab at GMRIT



State-of-the-art library



GMR Institute of Technology at Rajam, in the aspirational district of Vizianagaram, Andhra Pradesh



Sports Complex at GMR Institute of Technology

GMR INSTITUTE OF TECHNOLOGY



PROMINENT RECRUITERS AT CAMPUS



GMR SCHOOLS & COLLEGES



SUPPORTING EDUCATIONAL QUALITY IN GOVERNMENT SCHOOLS



Computer-aided education for government school children

SUPPORTING EDUCATIONAL QUALITY IN GOVERNMENT SCHOOLS



Experiential learning opportunities for government school children



30,000 government school children benefitting regularly through GMRVF initiatives



STEM labs in Govt. Schools to promote scientific temper among children

SUPPORTING EDUCATIONAL QUALITY IN GOVERNMENT SCHOOLS



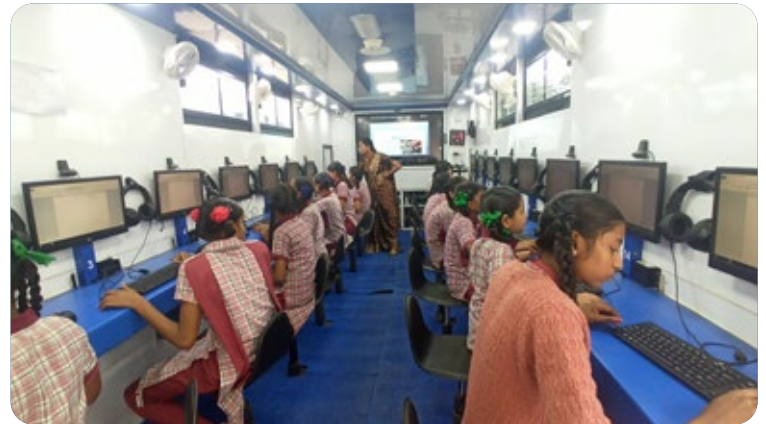
Summer camp



Creative activities for children



GMRVF works with about 100 Bala Badis / Anganwadis in remote villages as well as in slums & labour colonies



World on Wheels bus for promoting digital literacy

GIFTED CHILDREN SCHEME' OF THE FOUNDATION



The unique Gifted Children Scheme launched by GMRVF in 2001 seeks to identify, encourage and financially support education of meritorious under-privileged children from 1st standard till the 1st job.

Close to 300 children are being supported under the Scheme in Rajam, Hyderabad and Delhi



Three girl students supported under Gifted Children scheme got selected for "Community College Initiative Program" and studied 10-months course in the Community Colleges in US, fully sponsored by the US State Dept.

Around 50 students completed their technical and professional education and got placed in jobs at reputed companies like Accenture, TCS, Infosys, Cognizant, HCL, GMR Group etc.





E-Autos with women drivers at Ekta Nagar

15Skill Training
Institutes**1 Lakh**Youth
Trained**80%**

Settlement Rate

Livelihood Support to

2000

Families



EMPOWERMENT & LIVELIHOODS

Providing Opportunity, Realizing Potential

Since 2003, the GMR Varalakshmi Foundation (GMRVF) has empowered young people by equipping them with in-demand skills for successful careers. With 15 training centers nationwide, GMRVF offers more than 30 diverse courses aligned with the Skill India Mission, benefiting over 7,000 youths annually. Beyond technical training, the foundation ensures graduates are job-ready, achieving an impressive 80% success rate in employment or entrepreneurial ventures.

SUPPORTING YOUTH



Home nursing training



Electrical training

SUPPORTING YOUTH



Excavator operator training



Refrigeration and AC training



Computer data entry operator training



Pratibha Library for career counselling and coaching

SUPPORT TO WOMEN LIVELIHOODS



EMPOWER is an initiative which helps women develop skills and market their products



Trainees from the Ekta Skill Development Centre works at the Asia's First all female McDonalds outlet



E-Autos trainees from the Ekta Skill Development Centre



SMILE initiative to support women micro-entrepreneurship

RURAL LIVELIHOOD INITIATIVES



Promotion of backyard poultry



Support to fish farming in individual and community ponds



Support to dairy farming



Initiatives to improve farm productivity



5000+

Differently abled individual supported

2 Lakh+

Commuters educated on road safety annually



COMMUNITY DEVELOPMENT

Strengthening & Enabling Communities

GMRVF takes up participatory, holistic development initiatives in identified communities and works to strengthen communities and their institutions.

COMMUNITY DEVELOPMENT



Empowering the differently-abled by facilitating special education for children with disabilities



Road safety awareness programs

COMMUNITY DEVELOPMENT



Provision of Solar Streetlights



Community infrastructure support



200

Bed Hospital
at Rajam

30

Bed Hospital
at Kamalanga

8

Mobile
Medical Units

15

Nutrition Centers

25

Community Toilets



HEALTH, HYGIENE & SANITATION

The Journey to Well-Being

GMRVF strives to enhance community healthcare accessibility by establishing healthcare facilities and implementing initiatives at the grassroots level. This includes operating Mobile Medical Units, health clinics, and nutrition centers to promote both preventive and curative healthcare. Additionally, GMRVF actively contributes to the Swachh Bharat Mission by supporting community, individual, and institutional sanitation facilities, aligning with government efforts to improve sanitation nationwide.



GMR Varalakshmi CARE Hospital

200 bed multi-speciality Hospital at Rajam

State-of-the-art facilities

- 6 Slice CT scan
- 500 mA Digital X-Ray
- Ultrasound scanner with colour Doppler
- State-of-the-art Clinical Laboratory with fully automatic immunology analyzers
- Hemodialysis machines
- Harmonic Scalpel
- CSSD with fully automatic sterilizers
- OTs with Laminar flow & C-arm
- Component Blood Bank



Specialities offered

Regular

- General Medicine
- General Surgery
- Gynaecology & Obstetrics
- Orthopaedics & Paediatrics
- Obstetrics & Gynecology
- Dental
- ENT
- Ophthalmology
- Critical care
- Microbiology
- Pathology
- Anesthesia
- Nephrology
- Neurology
- Emergency and Critical Care

Weekly/Fortnightly

- Cardiology
- Gastroenterology
- Dermatology



HOSPITAL FACILITIES AND SERVICES



Reception at Emergency Ward



State-of-the-art ICU



State-of-the-art lab with fully automatic immunology analyzers

HOSPITAL FACILITIES AND SERVICES



500 mA Digital X-RAY



Latest 6 Slice CT Scan



Well equipped Pediatric and Neonatal Ward



Hi-Tech Operation Theater

HOSPITAL FACILITIES AND SERVICES



Emergency Response Services



Specialised Surgeries and Procedures



Patient Concession Cards have been distributed to 80,000 + families in nearby communities giving them free consultation and concession in other facilities.

HEALTHCARE OUTREACH



8 Mobile Medical Units that are operated in Delhi, Hyderabad, Goa, Holi-Bajoli, Warora, Kamalanga and Rajam, provide about 15,000 treatments every month esp to the elderly.



School health check-ups undertaken in partnered government schools



Regular health camps conducted at various project locations

HEALTH AND SANITATION INITIATIVES



Program to support the differently-abled



Health camp



Focus on **Swachh Bharat**: Facilitating individual toilets in villages



Focus on **Swachh Bharat**: Building and maintaining rural and urban community toilets

HEALTH AWARENESS



Health awareness for children of migrant labour



Support to pulse polio campaign



Global Hand Wash Day for laying the foundation for a healthy life



The harvest festival of Sankranti transforms Rajam into a vibrant hub of sharing and community spirit.

Over 15,000 people in need, including those who are underprivileged and differently-abled, are hosted at the celebrations. Food and clothing are distributed, ensuring everyone can participate in the festive joy.

INDIVIDUAL SOCIAL RESPONSIBILITY



LIVING THE VALUE:

GMR employees are encouraged to share time, skills and resources with the community by participating in various Community Development Activities.

Groups of spouses of employees have also been created who undertake social work.



GMR colleagues cleaning the local school premises



GMR colleagues distributing food



GMRVF works with a great deal of professionalism. It imparts skills and also self-confidence which is of utmost importance. Beyond the certification and the opportunity to utilize the skills learnt, they also learn the responsibility towards the society.

Shri Mohan Bhagwat

Sarsanghchalak

Rashtriya Swayamsevak Sangh (RSS)

Mr. Rao and the team has recognized merit, it has given equal opportunity to people irrespective of where they come from and I think this is a tonic that I feel in my heart. It is better and more rewarding than anything that I have ever seen in my many years.



Shri Ratan Tata

Emeritus Chairman, Tata Sons





I am very happy to be here in Rajam and delighted to visit GMR Institute of Technology. My best wishes to the students of GMR institutions in their mission of becoming societal transformers of this region

Late Shri A. P. J. Abdul Kalam
Former President of India

Visited the Ekta Skill Development Centre in Kevadia. See more progress in training local talent on every visit.

Dr. S. Jaishankar
External Affairs Minister,
Govt. of India





It has been a pleasure to be here and see first-hand the impact of skilling on young people.

Shri Ajay Banga
President, World Bank

Mr. GM Rao straddles between the modern urban India through his world class airports and energy plants and at the same time demonstrating his concern for the less fortunate ones and underprivileged people and his dedication to bridge the gap between the two.

Shri N.R. Narayana Murthy
Founder, Infosys Limited





This institute is a reflection of the GMR family's generous spirit. I am convinced that this institute will give its students the keys to personal development that will be useful to you, your families and the society.

Shri Augustin de Romanet
Chairman & CEO - Groupe ADP

What I saw here this morning in terms of what the foundation, the group and the institution is trying to do is not only create access to Educational skills but also impart the values of Empowerment and Leadership. It's a very impressive set up, my humble congratulations to GMR garu.

Shri Natarajan Chandrasekaran
Executive Chairman, Tata Sons





Very much impressed by the progress made by the institute and felt happy over the expansion of activities by the GMR Varalakshmi Foundation.

Shri M. Venkaiah Naidu
Former Vice President of India

A pleasure to visit the skill centre and see the good work. My compliments to team GMR and Varalakshmi Foundation

Gen. (Dr.) V.K. Singh(Retd.)
Former Union Minister of State for Civil Aviation, Road Transport & Highways





AWARDS AND RECOGNITIONS





Touching Lives,
Enhancing
Livelihoods!

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